



ALIVE
HOPE GROWS **HERE**

**ALIVE Wesleyan
Annual Report
2017-2018**

Table of Contents

REPORTS:

Senior Pastor.....	page 6
Executive Pastor.....	page 10
Discipleship Pastor.....	page 13
Connections.....	page 15
Pastor of Congregational Care.....	page 17
Student Ministries Pastor.....	page 19
Children’s Pastor.....	page 20
The Growing Place.....	page 21
Operations Pastor.....	page 23
Campus Pastor.....	page 25
Creative Arts Director.....	page 26
Resident.....	page 29
Global Outreach Team.....	page 31
Treasurer.....	page 33
Attendance & Income Trends.....	page 38
Web & Media Stats.....	page 39
2017-18 Recommended Budget.....	page 41
Hope Grows Here.....	page 42







SENIOR PASTOR | Tom Harding

This is my fourteenth report of one kind or another to our church body. Every year it is an honor to think about being part of ALIVE Wesleyan Church and the Hardings certainly count ourselves blessed to serve this part of the Bride of Christ. You are a beautiful fellowship.

Last year in this report, I shared a fresh vision God had placed on my heart and the hearts of our church leaders. We have stated what we believe God is calling us to in this way:

ALIVE will raise up missional leaders for the multiplication movement

Any vision that comes from God seems to be accompanied with a sense of “There is no way we can do this.” We sensed this last year about this time as we processed how we believed God was leading us. We were looking at major changes in key areas of our church. I am happy to report that at the writing of this report we are in the midst of those changes and things are going well.

So this seems like a good time to pause and see how God has been faithful to ALIVE as we have stepped out in faith. Without trying to be over dramatic, this moment is like we are halfway across the Red Sea. We haven’t quite made it to the other side, but we can see it from here! We are blessed to have the affirmation that this is certainly the way God is calling ALIVE forward. While the vision is not yet complete, it is clear that God is moving and clearing the way for how He will use ALIVE. Let me suggest a few areas we have seen God’s blessing and affirmation on the vision He has given ALIVE.

Perhaps the most evident change since my last report is the beautiful addition going up beside Central campus. We have navigated a successful Hope Grows Here campaign to build this beautiful place for children to come ALIVE. We are excited to see vision become reality—to see “There is no way we can do this” become “This might just happen.” In addition to the new building being constructed, we’ve been able to add two brand new playgrounds on both campuses. It is incredible to see how the Pleasant View Campus has been able to use this playground to reach out to their community. We believe we will open the new Children’s wing in October as planned.

A second area of the new vision that seemed daunting a year ago was looking at our Discipleship strategies. It became clear to us that if we were going to raise up **missional leaders for the multiplication movement** God was calling us to, we would have to adjust our training strategies. We have increased our Discipleship efforts by adding Life Groups, small groups that meet year round, building deeper relationships. This was a daunting change but today we have 17 Life Groups up and running. Justine and our Discipleship Team continue to offer a wide variety of semester groups and about 500 people are in small groups at ALIVE. Justine also took on the development of the beginning the process of the 4 D’s. Discovery was already up and running. Deepen was developed, and over 200 people have been through that class (I so greatly appreciate Mark Wilson and his assistance in teaching), and this year we will add Define and Decide to the 4D initiative.

Another exciting ministry area launching this summer and in the fall are a couple of small groups focusing on the health of marriages. And in the fall we will launch a marriage ministry called ReJengage. I cannot tell you the joy we felt as Lisa and I talked with these couples in our home about the potential for marriages at ALIVE. I know God will use this to rescue, restore and fortify marriages and as a result, generations will be impacted!

Part of the strategy to raise up **missional leaders for the multiplication movement** was to set aside an unprecedented amount of money to financially assist in sending our people to mission fields. As a result, we have run six international trips and will send more people to mission fields this year than ever before in our 100 plus year history. In a few weeks, we will send an exploratory team to investigate partnering with missionaries in Mozambique. I met two missionaries from Mozambique on my trip to Africa last August and am excited to hear the report back from our team. In addition to all of this, ALIVE has added a missionary partner as we support Daniel and Deanna Stanley who are preparing to serve in Haiti.

We continue to protect our 96,000 Reach Fund, and at the end of this year, we will have \$300,000 set aside for multiplication purposes. This excites me because we are preparing in faith for what God is certain to do in our midst, multiplying by building campuses and planting churches.

All of these items are steps of obedience because we believe we have heard from God and are walking faithfully where He is leading. I trust that God is preparing hearts and calling women and men to be part of this multiplying movement as we move into this year. While it is difficult to gauge at times, the corporate heart of ALIVE seems to be increasing for our communities, and people are catching the vision to live lives on the mission of reaching this world, these communities we are a part of, with the shining light of Jesus Christ.

Vision is constructed of three parts.

Acceptance – it is important for people to have buy-in when it comes to vision. The people have to believe it is right, it is important, and it is significant. There is a difference between holding on to a principle and having a vision. Principles don't always translate into behavior. At this stage of vision, it is more about agreeing or accepting the vision in principle. "It is the right thing to do."

Commitment – this is the next level of vision where the people not only accept the vision and want to be part of it, but they commit to being a part of it. This moves from interest to ownership. If acceptance is agreeing in principle, at this stage, the vision serves as a moral incentive. This isn't just something we believe, but this is something we have to do, we sense God calling us to do. "I will be part of it because I believe it is the right thing to do."

Sacrifice – this is the deepest level of vision because this is the point where people are willing to sacrifice in order for a vision to be accomplished. People believe the vision in principle. They have a moral imperative to be part of the vision God has placed on them or the congregation. And finally, they are willing to do without in order for the vision to be accomplished. This is the "whatever it takes" moment of vision. I am willing to be part of it and to do whatever needs to be done in order for this vision to be accomplished.

As we think of reaching lost people, everyone who calls ALIVE their home is somewhere on this paradigm as it relates to the vision. It is an organic cycle. Some people who are new, rarely come in with a white hot passion to reach lost people. But some people who have been around for a while think about reaching family members and friends daily. And this is where we are as it relates to our vision of becoming a multiplying community.

Many of you have buy in, you think a church should be doing this. It is smart for churches to plant other churches so we can reach more people. Some of you are committed to the vision. You are willing to attend another campus or would be interested in helping to plant a church. And a smaller percentage of you are all in. You are willing to sacrifice for the sake of the people we will reach. You give more of your resources and your time. In many ways, you are pioneering this vision at ALIVE. You are plowing the new ground, and many will follow.

My point is we need everybody to be part, to have crystal clear focus on becoming missional leaders so we can be a multiplying community. This is our assignment. This call to missional leadership doesn't just require a corporate response, while this is important. We could never dig a footer or pour concrete without the corporate response. But the call to missional leadership is first a personal response.

I was reading Oswald Chambers recently and he ended on his daily devotions with these questions:
 Is our attitude today an attitude that flows from our vision of God?
 Are we expecting God to do greater things than He has ever done before?
 Is there a freshness and vitality in our spiritual outlook?

One of the most frequent prayers I offer privately these days is asking God to break my heart for what breaks His; to remove the callousness toward those far from God and to use all of my abilities and influence to reach people far from Him.

ALIVE must live in this uncomfortable tension, this ambiguity and continue to wrestle corporately and privately with the vision God has placed on us. We must grow through the vision construct of acceptance, commitment and sacrifice. But this is the work of God in each of our hearts.

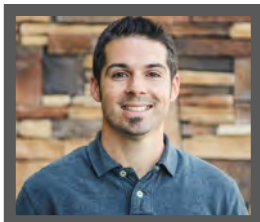
I am excited about the days ahead. I am thankful for the days behind us. I am challenged by the present day.

God is necessary and a vital part of being the pastor of this church. I am thankful for His hand on me, this staff, and gifted lay leaders. We are about the things of God and that is worth it all!

Pastor Tom

**IT WAS MY TOMB
'TIL I MET YOU**





EXECUTIVE PASTOR | Paul Haithcock

Great challenges often result in great growth. Think about it – the birth of a child, starting a new job, relocating all result in great challenge and great growth. That’s the kind of year ALIVE has had. We launched and navigated a capital campaign, are managing the construction of an 18,000 square foot Kids Wing addition, re-strategized small group systems, are launching new discipleship classes, and continuing to find new ways to effectively reach spiritually hungry people. Our new emphasis on building missional leaders is slowly and strategically being woven into the fabric of each ALIVE ministry.

We thank God for a successful Hope Grows Here Campaign that resulted in over 250 families or individuals making \$1.5 million in pledges over the next 3 years. Nearly \$440,000 was given towards HGH in the 17/18 fiscal year. The new Kids Wing addition is our physical expression of faith that we believe God is going to send us many more families in desperate need of a loving community. The addition will be finished the beginning of October, and we can’t wait to see how God moves as a result of your obedience and sacrifice.

ALIVE staff, lay leadership, volunteers and even attendees are being stretched and challenged in astounding ways. Pastor Tom challenged each of us in the “War Effort” series to point people to Jesus by asking them to “come and see” how Jesus has changed us. We made lists, then prayed over and invited folks on those “lists.” And we have heard countless stories of people showing up at ALIVE who we never thought would come. People showed up from out of state and out of country. Some people came because of an invitation on the basketball court and others came because an elementary student had the courage to invite them to come. God is moving and we want to see our entire communities impacted by what He is doing in and through the people of ALIVE. That’s why we stand by our relentless pursuit of the vision God has given us. We will continue to run every decision, process and program through the lens of “vision submission” to ensure that we can say with confidence “We exist to reach spiritually hungry people and introduce them to a personal relationship with Jesus and an active role in Christian community.”

ALIVE is continuing to broaden its influence in the community through partnerships with Night to Shine, local public schools, SWU Productions, Special Olympics, community events, parachurch ministries and more. God is consistently sending folks to ALIVE who hold influential positions in the community, and He is generating a movement of missional leaders. Through transforming leaders and people in their spheres of influence, God is raising up a movement of people who are convinced that our communities, schools, workplaces and homes are healthier, happier and have more purpose when we live with a clear understanding of the “REAL” Jesus. ALIVE’s influence is also broadening even beyond our local communities. Pastor Tom and Lisa have traveled literally “around the world” sharing the vision and story of ALIVE. Because of this, the “napkin” vision model is now being taught in Africa. We are praying that our investment in others will result in transformed communities across the country and around the world!

Every Monday morning in our ministry head meetings, our staff sits down and shares stories – celebrating how God is moving in the lives of people in our circles of connection. We have heard stories of small groups showering love and gifts on individuals facing a sudden loss and extended hospital stays, teens hearing and surrendering to a call to ministry, struggling couples reaching out and finding marriage help, families responding to God’s call to serve overseas, couples uprooting and relocating to invest in what God

is doing at ALIVE. Hearing stories like these fills us with gratitude that God's anointing continues to be on ALIVE and serves as a humbling reminder of what an enormous calling God has put in our hearts.

Some of the "mountain top" moments for us throughout this past year were baptizing 48 people of all ages, dedicating 22 children, and bringing in 136 new members. We LOVE seeing transformed lives and watching people move a little further along in their spiritual journeys. That's what this is all about.

I recently read a quote from a blog that said, "Prayer doesn't replace my hustle, but it does what my hustle can't. During a year as challenging, stressful, exciting and exhausting as this has been, this quote reminded me that no matter how hard all of us are working, the most important thing we can do is keep our dependence on God at the forefront of every conversation, decision, conflict and opportunity. This is one of the foundational principles this community is built on and frankly is one of the things I value most about being a part of ALIVE. I am humbled to continue to serve and lead in my ministry role and look forward to what God has in store for us in this next year.

Paul Haithcock
Executive Pastor





DISCIPLESHIP PASTOR | Justine Tegen

“If you don't know where you are going, you'll end up someplace else.” Yogi Berra

It all starts with knowing the destination. Once you know where you want to end up, you can pick a route that will take you there. But you have to know where you want to go. This was a year of defining our discipleship destination, dialing in on the address and adjusting our route accordingly. Last year this time, we heard the fresh vision—that ALIVE would be a multiplying movement and that our discipleship process would produce missional leaders. And the last 365 days have been spent working toward that end.

This year we reorganized all of our small groups and implemented a LIFE Group model. 15 small groups became LIFE Groups. The mutual support within these groups bolsters group members as they step into missional leadership—taking on new roles at work, serving in the local church, taking on leadership at a new campus.

We've seen the benefits of these groups as one LIFE Group rallied around a family facing a crisis. The group picked up groceries, cared for the lawn, and provided a hot meal for this family the day they returned home from an extended hospital stay. Another small group spent several weeks practicing prayer as group members who had never prayed out loud learned how to pray with and for one another. I experienced the personal benefit of a LIFE Group when my group cared for Matthew and me as we adjusted to life with a new baby. Group members fed us, gave us gifts, and every couple took turns hosting and leading the group discussions.

We also introduced the 4D model of discipleship—a set of four classes that will equip people for leading missionally. With the help of Mark Wilson who graciously stepped in to teach, we had 5 Discovery Classes and 3 Deepen classes with over 200 people participating in Deepen this year. People are already taking the content from these classes and using it to lead at youth retreats, in small groups, and even at other churches. Additionally, the Financial Learning Experience in January equipped over 400 ALIVE attendees with tools for financial freedom.

In the midst of all this our Stephen Ministers have continued to expand the influence of ALIVE, caring for 21 individuals this year, commissioning 4 new Stephen Ministers, and offering over 1000 hours of care-giving this conference year! The tireless efforts of Martha Warden, Greg Lewis, Tassy Mannis, and Lisa Williams have shown as this care ministry has provided vital support to a growing church body.

It is humbling to look back at the ground that's been taken in the area of discipleship this year. Much of this progress is due to the faithful service of the Discipleship Team, small group leaders, and the leadership of Amber Collins who carried the Discipleship Ministries through the spring kickoff.

Looking ahead, the 2018-19 year will continue to take us toward our goal of missional leadership as we implement the last 2 of the four Ds, introduce even more LIFE Groups, and prepare to launch a marriage initiative this fall. Under the leadership of Lewis and Carol McMillan, Steve and Emily Curiak, and Matt and Mindy Brownlee, we plan to invest in marriages here in a way we never have before.

On a personal note, as Matt and I welcomed Kathleen into our family this year, I was overwhelmed with gratitude for this beautiful community. You all cared for us so well, and taught me again why none of us should do life alone. It's an honor to get to serve here, and I can't wait to be a part of what God's doing this upcoming year!

Justine Tegen





CONNECTIONS | Beth Petersen

For the past 14 years, I have known ALIVE Wesleyan to be a community marked by bold steps of obedience to God's call to reach spiritually hungry people. It is a privilege to serve as Pastor Tom's assistant as well as serve with a variety of teams at our church. As we embraced a new vision at ALIVE these teams have taken bold steps of faith to say yes to God's leading plus daily steps of obedience, and the vision began to come to life.

In countless ways, over this year Pastor Tom has modeled this lifestyle of a bold yes, followed by daily obedience. On August 31st, he, Lisa and Thomas boarded a plane for Ghana, Africa. Obedience has a ripple effect, and in July 2018 two members of our Global Outreach Team, Chad Perry and Dusty Harrison as well as our Executive Pastor, Paul Haithcock, will be traveling to Mozambique to meet with a church planter Pastor Tom met in Ghana.

Last August people in our church body took bold steps as they visited the tables on our patio to learn about opportunities to engage spiritually hungry people through different organizations. As a result more ALIVE people are volunteering in our schools, mentoring children and serving as foster parents than ever before. Their "Yes" was followed by a determination to get through a pile of paperwork, training hours and new routines. Because of their obedience they are encouraging teachers, mentoring kids, and a few more foster children are in the ALIVE kid's hallways learning that Jesus loves them.

This was our third year to host A Night to Shine and throw a party to celebrate and love on adults with special needs and their caregivers. This year, Kelly Whitehead and a team of incredible leaders said yes to leading this event and spent months planning this incredible ministry opportunity for ALIVE.

I see this same spirit in the volunteers I work with in our Guest Connections Ministry. This year as new volunteers said "Yes" to serving spiritually hungry guests at ALIVE, they joined teams who are living out their "Yes" every Sunday. Our teams know that every Sunday someone gets the nerve to try church one more time or for the very first time; maybe a parent said yes to a child or teenager who has been begging them to go to church. Our teams know the friend or family member you are praying for is finally going to meet you in the lobby. I know these volunteers are crazy about reaching spiritually hungry people because they do crazy things. They stand in the parking lot through rain, snow or sunshine. They show up early to make coffee, take umbrellas to people in the pouring rain, open doors with a smile, give out guest bags, help guests find a seat and have a blast doing it. Here are a few numbers that display their commitment to spiritually hungry people. In August, 235 college students were welcomed to our neighborhood and given a special gift. Over the last year, we have welcomed 689 guests just at our Central Campus, served 20,800 cups of coffee. Over both campuses we have brewed 2,471 pounds of coffee.

Our Global Outreach team has put bold steps into action in very tangible ways. Between March and July of 2018, the six current members will have led one of our six missions trips or been part of an exploration team.

I am so incredibly grateful to serve this community and that my family calls ALIVE our church home. I am overwhelmed by God's continued faithfulness and the way His presence comes in new and unexpected ways. I am thankful He calls us and then gives us the grace and courage to obey because that is when His vision comes to life.

With Gratitude,
Beth Petersen



♥ Emily



PASTOR OF CONGREGATIONAL CARE | Fred Andrews

The opportunity to share an annual report to the Church Conference produces a greater opportunity to share my thanks to the Lord for the privilege of ministry. As I move along the path of continuing to minister, I am becoming more keenly aware that it is God who deserves all praise and honor for whatever I am able to accomplish in the course of a given year. So I begin my annual report with this overwhelming sense of God's blessing and grace upon me as I seek to serve Him.

My primary assignment is to offer pastoral care to our ever-growing congregation. Statistical reports continue to indicate the significant growth that is taking place in our church. Without seeing those reports, I can verify through the opportunities I have received to offer pastoral care that growth is taking place. My weeks are loosely scheduled as to regular responsibilities but I have discovered again this year that the opportunities to offer pastoral care continue to increase.

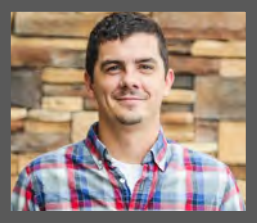
One of my meaningful opportunities for ministry is to make contact with persons following the passing of a loved one. Using the Stephen Ministries resource, I send "Journeying Through Grief" to people who have lost an immediate family member. This series of 4 small books is mailed at appropriate intervals during the initial year of grief. During this past year, 18 families have received this resource and since beginning in 2009, 129 families have received all these books with another 14 in process. The response has been both regular and extremely positive.

In support of our mission to raise up leaders as we seek to reach the 96,000, I have devoted some effort in working with those within our church who are sensing a call of God upon their lives to the ministry of the Gospel. The preparation for ordination is lengthy and is supervised by the District Board of Ministerial Development of which I am a member. Presently we have 8 persons in our church who are working toward ordination as a minister.

A vital part of my ministry is to senior adults. It has been my continuing delight to provide regular opportunities for my peers to gather for fellowship, worship and service. The most frequent event is the prayer breakfast, which meets most months and spends concentrated time praying for the needs of the church and the pastoral staff. In particular, I am keenly aware of the changing needs of persons in this group as their advancing years frequently call for added pastoral care. I continue to believe that God has blessed us with the vision to reach people of all ages including the senior adults and the contributions of this age group to our church are remarkable. It is a special privilege to serve the Lord at ALIVE, and I am increasingly thankful to God for his grace upon me.

Fred Andrews,
Pastor of Congregational Care





STUDENT MINISTRIES PASTOR | Matt Irvine

Spring means change, new growth, young life, and learning. For AWSM (ALIVE Wesleyan Student Ministries) 2017-2018 has felt like perpetual spring. Here are a few changes, and the results we're seeing so far:

Last Spring, AWSM graduated a large group of core seniors! We promoted a large group of middle schoolers, and they keep inviting their friends! This meant almost a full grade drop in the average age of our students (from 9.4th grade to 8.5th). Talk about a change towards youth!

AWSM attended NTS (Never The Same) camp for the first time, taking 24 teens and 7 counselors. It was life-changing. We are anxiously anticipating what God will do this July! Because of the generosity of a few ALIVE families, a number of students who would not have been able to attend were able to be a part of this incredible week. Thank you!

ALIVE's bold vision to become a multiplying movement by raising up missional leaders has initiated many tweaks in how AWSM operates. Small Groups are now year-round, intentionally capped to be truly small, and are designed to reach students who are far from Jesus. And...it's working! I wish there was space to tell the stories! In response to the challenge of getting ALIVE people overseas, this June we will take 4 students from our Leadership Tracks to Haiti! We'll be intentionally connecting with Haitian teens to talk about life and faith! Talk about life-changing! Our Leadership Program kicked off its second year by expanding from 11 students to 25, and from one track to two.

Just last month we offered a two-week Discovery Class in the midst of our mid-week programming in an effort to include as many students as possible in our new 4-D discipleship model. 45 Students completed Discovery! Of the 45, 8 signed up for baptism, 16 signed up to serve somewhere weekly, and 23 desire to become members of ALIVE! And, now 45 students are eligible to step into our second step - Deepen! As a part of Discovery, we surveyed our students - with some very encouraging results. Just a couple things we learned - of those surveyed, 30 shared they are serving somewhere weekly and 41 shared that they are open and intentional in sharing their faith! And it shows! This year we met 151 new students who attended an event for our students. Specifically, two of the students baptized this year were on their friends' 'cards' from the War Effort series. These students got to walk with their friends from prayer, to surrender to Jesus, through Discovery, and all the way to baptism!

This doesn't include the growing number of Club56'ers that continue to grow this crucial transitional group! Special thanks to Tom and Laurie Childress for leading the charge for our Club56ers. They have served faithfully and sacrificed consistently for these students. Whole families are coming to ALIVE because of this ministry!

Recently, at AWSM PV (Pleasant View) a student gave her heart to Jesus, and went to the next room to tell her mom she wanted to get baptized. Her mom was in the middle of taking Discovery Class. The PV family got to celebrate this new life! Grant Wood and his team are leading well as God is building a healthy, welcoming 'family' as they seek to reach their community.

It continues to be my high honor to serve the students and families of this community. And, the team of volunteers I work alongside are incredible and are on the front lines of ministry, fighting for our students! They are incredible.

Respectfully,
Matt Irvine



CHILDREN'S PASTOR | Stephanie Rhyne

"I remain confident of this: I will see the goodness of the Lord in the land of the living." Psalm 27:13

A few weeks ago, I came across this verse in my Bible. I had read this verse a few years ago and wrote a few names beside it. One of the names was the 96,000. I read it again and smiled as I thought about them. I love these people. Even though I haven't met most of them, they are not faceless people. They have walked through our doors. We talk to them everyday. They are friends of your kids. I couldn't be more confident because I have a front row seat, watching God unfold His plan right in front of my eyes and I am so excited!

As we do everything we can to reach the 10,000 unchurched kids our county, I have watched God do incredible things this year in ALIVE Kids. Our rooms are filled to capacity. This year we averaged 280 in ALIVE Kids, with 91 being just preschoolers! YES! We had an all time high attendance of 417 on Easter with 30 kids accepting Jesus that morning! YES! Over 600 new kids have come through our doors this year! YES! 17 children were baptized and 25 went through Discovery Kids class! YES! Over 40 kids made first time commitments at Kids Week! YES! And we got an incredible new playground! YES! YES! God is unfolding His plan, and we are meeting those 10,000 kids!

In November, Hope Grows Here was launched, creating plans to build an incredible space for kids and increase our reach! In January, we broke ground and our new kids wing is in full swing - to be opened OCTOBER 2018! Eight new classrooms, two large group spaces, office space, an indoor slide and tunnel, a new kids entryway, and state of the art technology - all to reach the 96,000 on Sundays and at The Growing Place. Hurry up October!

One of our goals for ALIVE Kids is fun! We want kids to beg to come back. Our outreach team did an incredible job putting on 2 large outreach events for our community - Jingle Jam Wonderland and the Fiesta Egg Hunt - which brought over 800 parents and kids to ALIVE where our incredible church loved them like crazy. In June, 27 kids and leaders loaded up and traveled to Camp Kidjam at Lander University, and that was one of the most fun and engaging weeks we've ever had with kids. This year we are taking 43! YES!

All of what we do wouldn't be possible without our over 125 volunteers who serve on a regular basis in ALIVE Kids. They show up every week and love kids. I love that. 40 brand new volunteers have jumped on board and said "YES" to kids this year and as we grow we're praying for more.

I am sold out to everything God is doing in front of us. I am so thankful I get to be a part of God's movement at ALIVE. My heart breaks when I know that kids I see everyday don't have a clue how much Jesus loves them. This quote sums up what my words cannot say-

"Kids need to see that Jesus is the best thing that ever happened to us and they need to know it can happen to them." - Sue Miller

With all that is in me, I'm confident that I will see the goodness of the Lord in my lifetime, that these 10,000 kids will meet someone who loves Jesus, and that someone will lead them to love Jesus.

Gratefully,
Stephanie Rhyne



THE GROWING PLACE | Connie Mosser

I get so excited when I see new families coming to ALIVE Wesleyan because of the ministry of The Growing Place. At this time, approximately 30% of our families attend the church, and we look forward to seeing that percentage increase. With the new kids wing, we could minister to a couple hundred more children and their families. We will begin our marketing plan this summer to fill these new classrooms in the fall and winter. Please pray God fills these rooms with families who will experience the love of Jesus for the first time!

This year The Growing Place was able to hire an Assistant to the Director. Taylor Mann is a graduate of SWU with a degree in Computer Information Systems and a member of ALIVE Wesleyan. Her addition to the center has been a blessing as she develops relationships with the teachers, families and children as we reach out to the 96,000 in Pickens County.

Over the past couple of years, The Growing Place has partnered with Southern Wesleyan University and Tri-Counties Early Childhood departments. During the 2018/2019 year, I am excited to say, we will also be partnering with Clemson University's Early Childhood department. This allows us to have students come to be mentored by our amazing and highly qualified staff. We are fortunate to have universities in this area who value the Early Childhood profession. I love the opportunities we have to share with these students about our ministry and mission to reach unchurched families in our community.

As I look to the future and the expansion of our children's wing, I pray that God will continue to use me as I lead our staff and minister to the families of The Growing Place.

Connie Mosser
The Growing Place, Director



FIREHOUSE
SUBS

Noah Urso	Noah Urso	ALIVE
K - 5th	K - 5th	3YF



OPERATIONS PASTOR | Pete Wood

I am honored to have the opportunity to write a summary report for the area of ALIVE's Operations for the past year. Although this area of the church's ministry is often overlooked because much of it occurs behind the scenes or when no one is around, it is a contributing factor to each of the ministries of ALIVE in some way.

The volunteers who serve in the area of Operations do so because they believe in the mission of ALIVE to reach the un-churched in our communities. Attempting to see our facilities and grounds through the eyes of someone who is coming for the first time is difficult at times, but that is what we try to do as we prepare for our guests week after week. From the time they see the directional signs, turn in to the drive and start up the hill, we try to put our best foot forward. Our entrance and parking lots receive weekly attention. The grass and yard are cared for by a team of volunteers who truly care that people see the best we can offer. The volunteers who make sure the fountain is cleaned and full every week and that the sidewalks and steps are clear of debris and ice also care that our best is presented.

ALIVE's custodians work daily (and often nightly) to ensure that each of the areas of the church and daycare is cleaned and ready for the next event to happen. With 31,000 square feet to keep clean, and soon almost 50,000 square feet to care for, these people work tirelessly behind the scenes to make sure each of us have an attractive and clean place to meet, attend daycare, work and worship each week.

One of the most visible groups within Operations is the Safety Team. This team of 40 men and women provide a safe and secure environment for us each Sunday and Wednesday. In a day when we must always be prepared to respond to an emergency situation, ALIVE makes it a high priority to have trained volunteers in place to assist you. The Deputies are also here to assist ALIVE in letting everyone know we take safety seriously.

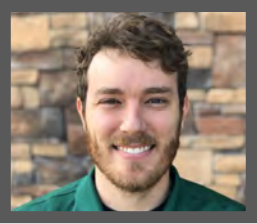
Working with the first of ALIVE's 4 D's of Discipleship, the Discovery classes continue to be a great first step for folks attending ALIVE. Over the last 12 months, we have offered 5 sets of Discovery Classes. Over 100 attendees have been a part of our Discovery Classes, with most of these individuals deciding to become covenant members of ALIVE following the classes. I continue to be reminded of the many reasons that folks are attracted to ALIVE as I hear their stories of why they initially came and why they stayed. It reminds me of why we do what we do!

The campuses of ALIVE continue to be well utilized by groups within and from outside of the church. Numerous community groups bring people from the surrounding areas to our buildings for weddings, recitals, workshops, conferences, birthday parties, anniversary celebrations, and even a couple of weeks of a youth theater group that use our facilities throughout the year. I am sure the new kids' addition and new playgrounds will become inviting venues for families and groups to use for various events. ALIVE's vision for the people who are not here yet has once again become a reality through these new facilities, and I am looking forward to seeing how God will use ALIVE to continue to reach the 96,000 and the 24,000 un-churched around our campuses!

Respectfully,

Pete Wood, Operations Pastor





CAMPUS PASTOR, PLEASANT VIEW | Kehl Hudson

Each year I have the privilege to reflect and remember all the things that God has done in and through the body of ALIVE. As I have revisited the amazing things we've seen this past year, I can't help but be reminded that we serve a loving and generous God.

Early on in the year we began chewing on the fresh vision we felt that God had delivered us, and now we sit at the doorstep of taking our first steps through it. Central Campus began the construction of the Kids wing, Pleasant View Campus just recently completed its playground and now the heartbeat of becoming a multiplying movement with missional believers is beginning to seep into our bones.

With the deep conviction of becoming a church that continues to chart the course towards missional believers we launched the 4-D Discipleship strategy. At our very first Deepen class at the Pleasant View Campus we had 20 people who took this intentional step to grow their faith. This past year we've seen a surge in membership as 15 people decided to go through our Discovery Class and join the ALIVE family. From that same group, 3 decided to go public with their faith through baptism and 5 are currently scheduled to be baptized at the end of May. Our kids ministry has benefited from joyful and energetic leadership of Whitney Sand these past two years. And we recently celebrated the transition of Whitney passing the baton to our new Kids Pastor, Steven Groves. Whitney firmly established our kids program through countless hours of loving on the kids in our community.

This past year we saw the fruit of multiple outreach opportunities. Our relationship with local elementary schools and our intentional act to love the leaders in our community has resulted in new open doors and networking. We were invited into Cedar Grove Elementary where we gave out supplies to the 65+ teachers there. Those supplies were received with a very warm welcome and countless "Thank you's." This year's Glow Hunt was met with an amazing turn out as well. 335 new faces walked through our doors leading our Easter Service to be full as people packed in to "come and see." I was reminded on Easter Sunday how great the call is and how many of those new faces were present because many of you stepped out to invite those you interact with every day.

The other day a friend shared a story with me that I thought embodied the ALIVE mission. He was going to help his neighbor put together a playground for his kids. He had invited this same neighbor to the Glow Hunt and had listed that neighbor's name on a "War Effort" card. He and his wife have been hoping this neighbor would one day join them for church and hear the Gospel message. This is just one of the many stories I've heard this past year that inspires me to keep pressing forward to see His Kingdom come.

It is clear ALIVE is beginning to paint the picture in Belton and Williamston that we truly care about our community. We want to see the 24,000 number go down and God transform an entire community.

I am grateful for another year at ALIVE and thankful to lock arms with each of you in hopes of seeing the spiritually hungry in neighborhoods, jobs, rec leagues, schools and beyond to come to hear the transforming power of Jesus.

Respectfully,
Kehl Hudson



CREATIVE ARTS DIRECTOR | Mallory Hopkins

So much has happened over the past year in the worship department! For starters, I was hired interim in this position from a Resident role and officially hired on full-time in October after reapplying and going through the interview process. It has been such a blessing to be trusted in this role. Over the past year, we have accomplished a lot as a team and continue to strive for higher goals than we have before. Our creative process has been adjusted and adapted to better suit our needs and to help us best reach the 96,000 spiritually hungry people in Pickens County and the 24,000 unchurched people who surround our Pleasant View Campus.

We have also had the opportunity to continue growing in our worship and technical departments. This year ALIVE's leadership sensed it was time to move and hire a full-time worship leader. Jeremy Palomo has led faithfully in this part-time role for 14 years and God used his gifts and leadership in helping bring the worship experience at ALIVE to where it is today. He has played a vital role in ALIVE's impact on the Pickens County community. As we prepared for a change in worship from full-time to part-time, God was way ahead of us! While we were officially deciding to move in this direction, God was already prompting Heather Haithcock in her calling to be a worship leader. During the Financial Learning Experience with Joe Sangl (yes, a finance talk was where God called her!), Heather was writing down her goals and on that list was to jump in to a ministry role as a worship leader. When she expressed this to Pastor Tom, we felt we had found our answer. We entered into the hiring process and received multiple applicants, but with Heather's outstanding expertise in music, vocal performance, and leadership ability, she was well qualified for this role. We are excited to have Heather officially join our staff June 1st and continue to lead our band and congregation in passionate expressions of worship. We have also seen significant improvement in our technical arts department under the leadership of Jake Redmond. We have upgraded our recording equipment which will continue to help us grow as we send Sunday morning services to our campuses and on our online platforms. This will help us more effectively reach those who are hearing the Gospel through ALIVE all across the globe.

While in this new position, God has shaped and molded me in new ways. I have jumped into this position head first and have had a lot of help along the way. The team I work alongside is strong and dedicated to the vision and mission of ALIVE, and I consider it an honor to represent them in the Creative Arts role. While this job is a major responsibility to take on, I have had huge support from Jeremy, Amy and Jake, and Chelsey as well as our incredible volunteers that serve week in and week out. Being a part of the ALIVE staff is such a blessing and getting to create memorable services for people to bump into God is truly a humbling experience. I am looking forward to what this next year holds and how we can continue to grow as a church and minister to our communities.

With Gratitude,
Mallory Hopkins







RESIDENT | Amber Collins

My first year as a Resident has been a growing experience in multiple ways. I have learned more about the call God has placed on me, who I am as a leader, and what it means and what it takes to work in a local church. Over the past year I have stepped into roles I never thought I would be doing during my time as a Resident. I have had the opportunity to lead the technical side of Sunday mornings, produce Sunday morning services, be a part of the creative team meetings, and work with discipleship in many different capacities.

When I first started the Residency program I started out as a Worship Technology Resident. In the area of Worship Technology I have the opportunity to help lead our technical booth on Sundays and provide a way for someone to have the best worship experience on a Sunday morning as possible. This is not only for the Central campus, but for Pleasant View, the Chapel, and online as well, since we record the sermon at the Central campus. I also have the privilege of helping lead a group of worship tech volunteers. Part of my job with this team is to remind them of why we do what we do. We have the opportunity to help usher people into the presence of God week in and week out. I am also a part of the creative team for Sunday mornings. In these meetings we design the creative elements for services in an effort to connect with and reach the 96,000 unreached people in Pickens County.

As I was in my 5th month of Residency I began realizing the desire I had for reaching lost people and for helping those who do know Him to dig deeper in their relationship. Because of this I began helping Justine with discipleship. I started out writing the small group questions, and as I began to do that I realized that discipleship is something that I wanted to focus more on. The timing for my switch could not have been more perfect considering Justine was preparing for Kathleen's arrival. As I began to transition to discipleship more than worship Justine began transitioning out for maternity leave. While Justine was gone I had the opportunity to oversee discipleship and kickoff our spring small groups. This entailed a lot of administration work such as setting up these groups in our system and running the sign up process for small groups. This also gave me the opportunity to connect with the small group leaders in our church and know them more. During this time we had our Financial Learning Experience and kicked off 4 *I Was Broke Now I'm Not* small groups. My role in all of this was finding leaders for the groups, overseeing the groups, and implementing a system for how these groups would happen. During Justine's absence I had the unique chance to not only see what it takes to run a department like this, but see the relational and administrative side of what it takes for a discipleship program to run. Jesus also began to show me where my passion in discipleship lies and reaffirmed my desire to help people reach Him.

As I look back on my first year of Residency, I feel encouraged, strengthened, and sense that formation is taking place. As I look to my second year of Residency, I feel excited for what this next year brings. During this next year I look forward to growing in my leadership, learning more about what ministry takes, and seeing how my call in ministry grows and forms.

Respectfully,
Amber Collins





GLOBAL OUTREACH TEAM

It is with excitement that we report on what God has done over the past year through ALIVE's Global Outreach. Last year our church adopted a vision to raise up missional leaders, and part of that vision included increasing our Global Outreach budget from \$33,000 to \$85,000. These additional funds allow a greater number of people to be part of a short-term trip process that facilitates the growth of missional leaders. The Global Outreach Team (Joy Bryant, Dusty Harrison, Deb Nodine, Chad Perry, Beth Peterson, Daniel Stanley, Jill Williams and Valerie Ellison -beginning 2018) felt a great sense of dependence on God as we met each month and asked the question "How effectively is our current process raising up missional leaders?" As a result of our new vision, we developed systems to steward the increased funds and trips and a structure to integrate trips into our discipleship process. The 4D discipleship strategy became key to planning our trips, and we worked it into our six-session pre-trip training, on the ground experience, and post-trip curriculum.

Because of the new vision, we had the privilege to significantly defray the cost of trips making it possible for more people to go. ALIVE planned six trips within one year, representing 40 individuals who have or will travel to one of our mission partners to learn and serve. We also provided support for 11 individuals going on trips with other organizations. As a church, we provided 51 people the opportunity to serve and grow as missional leaders.

ALIVE trips:

August 2017 -Ghana

March 2018- India

June 2018- Two teams to Haiti

July 2018 - Haiti and Mozambique.

Through email, phone calls, face to face meetings and texts we have been regularly reminded how grateful we are for our partners and the calling God has placed on their lives. Their wisdom, experience, and gifting allows us to be part of what God is doing around the world. They give us opportunities to visit, encourage and see a glimpse of their thriving ministries. It was an honor to submit Daniel and Deanna Stanley's family names to the local board to be approved as our new global mission partners. They are an ALIVE family who answered God's call to missional leadership by serving with Global Partners in Haiti.

ALIVE Global Outreach Partners:

1. Okipe - Children's Village in Haiti
2. Bob and Brenda Bagley
3. Dave and Donna Tolan
4. Dan and Joy Irvine
5. Jonathan and Cheryl *
6. Ryan and Melissa *
7. Frontier Care Ministries-Rupak *

*Last names omitted for security

As a team, we are grateful to have the opportunity to watch God work in incredible ways. He gets all the glory for the transformation that has taken place here at ALIVE and around the world.

Respectfully submitted by,

Rev. Joy Bryant - Chair and Beth Petersen- Staff Representative





TREASURER | Charles Tegen

The annual financial report demonstrates your generosity and our stewardship to the communities ALIVE Wesleyan serves.

A summary of financial highlights follows -

- ALIVE received over \$2.07 million in Tithes and Offerings, an increase of \$107 thousand or 5.5 % over last year.
- The Growing Place, as a ministry, continues to provide financial support for ALIVE ministries.
- We took on the planning and the initiation of a \$4 million project to expand opportunities for ministering to children and their families.
- A successful Hope Grows Here Campaign was undertaken with over \$1.5 million pledged with \$470,000 received to date.
- Financing was secured from the Wesleyan Investment Foundation to fund the expanded children's facility.
- As we continue to grow, challenges and opportunities are being responsibly met by staff through planning and living within their ministry budgets.
- Financial audit was completed with an unqualified opinion from Payne, White and Schmutz, CPAs.

A special thanks to -

- The Finance Team, as we have adapted to meet the challenges and opportunities as God has allowed us to grow and serve our communities.
- The tellers who faithfully serve weekly behind the scenes.
- Christin Harrison for her daily support in providing financial record keeping support.
- Paul Haithcock and the ALIVE staff in providing leadership to a complex ministry.

God is faithful to resource ALIVE Wesleyan Church with people and financial resources. We will continue to be faithful and good stewards to reach the spiritually hungry people in our communities.

Charles Tegen
Treasurer

ALIVE YEAR END FINANCIAL REPORT

2017 / 18 CHURCH YEAR

Cash Accounts

First Citizens - Operating	\$	316,167
Wesleyan Investment Foundation		501,472
First Citizens - The Growing Place		33,382
Total Cash Accounts	\$	851,021
Accounts Payable		383,292
Retainage Payable		48,161
Total Balance	\$	419,568

Debt

Wesleyan Investment Foundation	1,685,407
--------------------------------	-----------

Detail - Fund Balances:	May 1, 2017 Balance	Receipts	Expenses	April 30, 2018 Balance
General Fund	158,313	2,244,712	2,195,814	207,211
The Growing Place Activities	60,951	559,205	557,834	62,322
96000 Reach	9,229	150,000		159,229
Building Fund	14,126	8,475	22,601	(0)
Hope Grows Here Building Fund	30,000	439,410	263,804	205,606
Preconstruction Costs and HGH Campaign	320,342	13,500	294,152	39,691
Loan Proceeds and Construction Costs	0	550,062	987,452	(437,390)
Debt/Capital	-0	150,000		150,000
Memorials	10,275	200	9,339	1,136
Small Group Activities	3,466	20,227	12,482	11,211
Outreach Activities	9,339	48,982	39,538	18,783
Operating Activities	12,445	2,622	13,297	1,770
Totals	628,486	4,187,395	4,396,313	419,568

ALIVE YEAR END FINANCIAL REPORT

2017 / 18 CHURCH YEAR

	Year to Date	Budget	Difference	Percent of Budget
INCOME				
Tithes & Offerings	2,071,969	2,035,000	(36,969)	101.82%
Sunday School	2,593	- 0	(2,593)	0.00%
Miscellaneous	3,912		(3,912)	
Interest Income	8,148	5,000	(3,148)	162.96%
TGP Revenue	158,089	165,000	6,911	95.81%
INCOME TOTALS	2,244,712	2,205,000	(39,712)	101.80%
EXPENDITURES				
Salaries and Benefits				
Pastors	249,224	319,437	70,213	78.02%
Pastors' Housing	155,241	146,166	(9,075)	106.21%
Ministry Support Staff	158,738	123,553	(35,185)	128.48%
Office Support Staff	80,640	63,032	(17,608)	127.93%
Custodial	22,117	20,582	(1,535)	107.46%
Internship	25,860	24,450	(1,410)	105.77%
Security	6,245	6,500	255	96.08%
Salaries Totals	698,065	703,720	5,655	99.20%
Fringe Benefits Total	175,983	189,413	13,430	92.91%
Salaries and Benefits Totals	874,048	893,133	19,085	97.86%
Ministries				
Worship	55,073	55,514	441	99.21%
Outreach	182,755	186,420	3,665	98.03%
Fellowship	12,872	11,950	(922)	107.72%
Service	8,394	8,810	416	95.28%
Discipleship	34,776	32,817	(1,959)	105.97%
96,000 Reach	150,000	150,000	- 0	100.00%
Ministries Totals	443,870	445,511	1,641	99.63%
Operations	144,025	138,659	(5,366)	103.87%
Facilities & Equipment	478,078	486,796	8,718	98.21%
Utilities	66,639	66,075	(564)	100.85%
General & District Budget	174,826	174,826	- 0	100.00%
EXPENSE TOTALS	2,181,487	2,205,000	23,513	98.93%
Over / (Under)	63,226	- 0	(63,226)	



ALIVE 

ALIVE  Western Church



+++++
MICHAEL
LET MESS

god

BENNET



god

LOVE | ALIVE

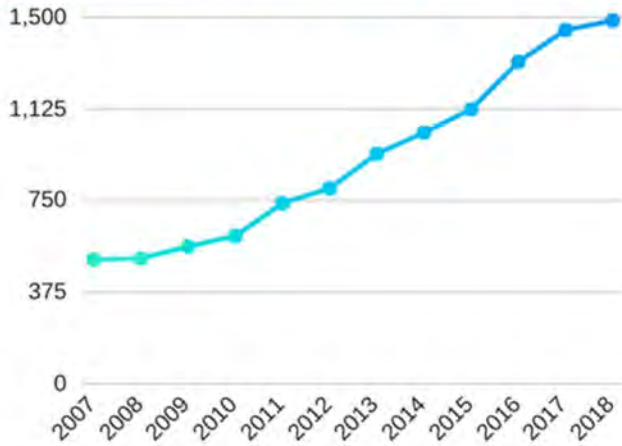


terric



10 YEAR TRENDS

Attendance



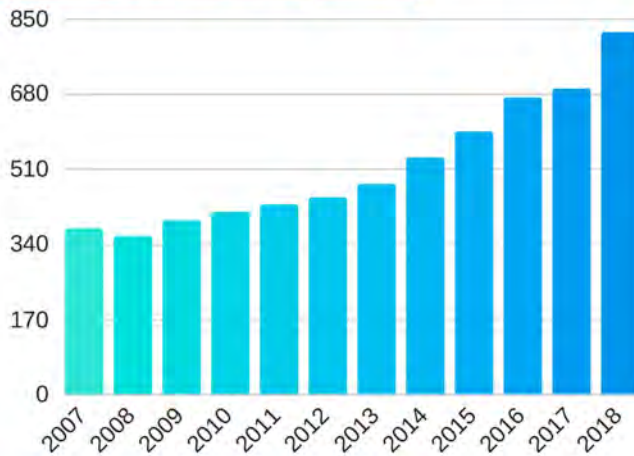
2017-2018 Statistics



1483

Average Attendance

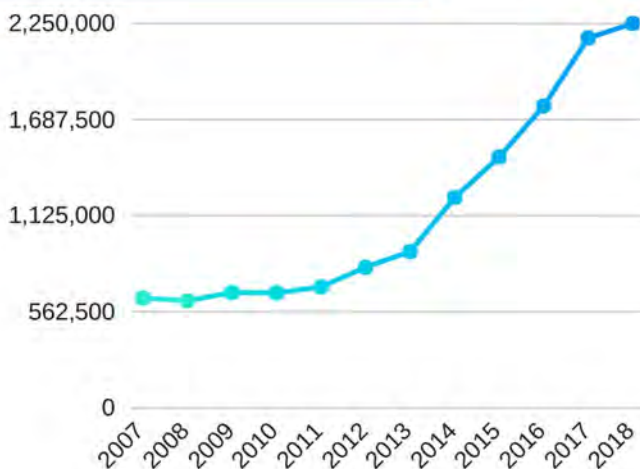
Membership



819

Members

Income



INCOME

\$2,244,712

#SocialMedia



**“This church
will LOVE
and minister
to you and
your kids!”**



**- Google
User Review**

1,707

**Podcast Downloads
this past year.**

120,661

**Lifetime Youtube video
plays.**

170,002

**Clicks of engagement
with our Facebook page***

**“I’ll be
back!”**



Not this guy.

It was another Google User!

1,846,000

= Number of times people saw ALIVE on Facebook this year.*

***Accumulates the total between both campuses**



RECOMMENDED BUDGET

2018 / 19 CHURCH YEAR

	2017-2018 Actual	2017-2018 Budget	2018-2019 Budget
INCOME			
Tithes and Offerings	\$ 2,071,969	\$ 2,035,000	\$ 2,150,000
The Growing Place	158,089	165,000	186,000
Interest Income	8,148	5,000	6,000
Miscellaneous	6,506	—	—
INCOME TOTAL	\$ 2,244,712	\$ 2,205,000	\$ 2,342,000
EXPENDITURES			
Salaries and Benefits	\$ 874,047.86	\$ 893,133	\$ 980,094
Ministries			
Worship	55,072	55,514	63,909
Outreach	182,926	186,420	194,970
Fellowship	12,872.33	11,950	13,100
Service	8,394.48	8,810	13,610
Discipleship	34,775.95	32,817	33,379
96,000 Reach	150,000	150,000	150,000
Ministries Total	\$ 444,040.76	\$ 445,511	\$ 468,968
Operations	144,025	138,659	149,683
Facilities and Equipment			
Building Payment & Capital	334,716	334,596	325,000
Improvements/Repairs	61,586	54,700	45,900
Equipment/Technology	95,786	97,500	109,700
Utilities	66,786	66,075	87,655
Facilities and Equipment Total	\$ 558,874	\$ 552,871	\$ 568,255
Other		—	—
General and District Budget	\$ 174,826	\$ 174,826	\$ 175,000
EXPENDITURES TOTAL	\$ 2,195,813.62	\$ 2,205,000	\$ 2,342,000

HOPE GROWS HERE CAMPAIGN



Our Vision: ALIVE exists to reach spiritually hungry people and introduce them to a personal relationship with Jesus Christ and an active role in Christian community.

Our Mission: In Pickens County, there are 96,000 unreached people, which include 10,000 children and 10,000 students.

When we die, these numbers will be less. There is no price too great, no call too difficult to reach the 96,000 currently facing a Christ-less eternity. God has opened opportunities within the last year to reach 24,000 spiritually hungry people in Anderson County and is now calling us to plant churches and campuses across the upstate.

Since moving into our new facility, our Sunday morning attendance has increased by 52%. The Growing Place has more than doubled in size, increased its revenue by 1,933%, and has reached our enrollment capacity. In 2016, we began a four service schedule on Sunday mornings and planted our first campus in Anderson County to reach the 24,000 unchurched people in Belton, SC.

There is a serious call on ALIVE to be a New Testament church. We pursue this call by committing to the five marks of the New Testament church: Adoring our God, Loving our community, Instructing Believers, Valuing the Lost, Equipping for ministry. We program and budget according to these New Testament marks. We are committed to the vision, and it is our desire to create a place where people can come ALIVE and experience spiritual transformation!

The Opportunity Before Us: In order to continue to be effective in reaching our community and be a place where kids, students, and adults come ALIVE, we have begun constructing an expansion of our Children's facilities. This expansion includes an increase of small group and large group spaces, additional office space, a new playground site and recreational pieces, as well as increased classrooms for The Growing Place. After studying ALIVE, it became evident that we were positioned for growth in our worship environments, but were behind for growth in parking and children's space. The children's space issues are working against the mission of reaching the 96,000, making some feel uncomfortable due to overcrowding. The Growing Place is functioning at capacity and the new facility will double our reach to families seeking assistance with caring for their children.

The Answer to Our Opportunity: In order to effectively reach the children and families of our community and increase opportunities for life transformation in kids, students, and adults, we have created a beautiful children's facility that includes:

- Large group gathering space for elementary kids
- Large group gathering space for pre-school
- Additional 8 classrooms, doubling the amount of families we currently minister to at The Growing Place
- Office space for approximately 15 additional staff
- Larger family viewing venue
- Larger kids guest services area
- New playground site and recreational pieces

Unique pieces to the new facility include:

- An indoor slide and tunnel, interactive screens, and state of the art check-in
- Streamlined kids guest experience
- Increased technology in elementary and preschool worship spaces
- Unique and separate entryway for families with children

The Cost: The cost of the project is \$3.5 million.

The Outcomes: As we near completion of this project, we believe our scope of ministry will be expanded, we will see greater engagement in discipleship, and more opportunities for life-transformation will be possible. The outcomes of this project have the potential to transform an entire county and cause an incredible ripple effect.

- Greater potential to reach and impact 10,000 unchurched children in Pickens County
- Increased ministry to the parents and families of the 10,000 unchurched children in our community
- To broaden our reach to 6000+ preschoolers in our county through The Growing Place
- Increased attendance, salvations, baptisms
- Children embracing the vision of ALIVE and reaching their friends of the 96,000
- New opportunities for the congregation to impact the hearts of children through serving

Our Response:

We are so excited that the expanded Kids Wing will be finished and open in October. The ALIVE community has already raised over \$1.5 million in pledges over the next three years, and we would love for you to be a part this group who are sacrificing together to have an eternal impact on our community. If you would like to support the Hope Grows Here project, please fill out a commitment card located in the seatbacks or at the INFO desk.

259
Pledges





ALIVE
KIDS